Southern New Hampshire University

OL 328 Milestone Two Rubric

This milestone will explore the practices of Challenge the Process and Enable Others to Act, which you learned about in Modules Four and Five. Factoring in the feedback from Milestone One and using your leadership development action plan, address the following:

- Analyze how you will use the Challenge the Process and Enable Others to Act practices to improve the three leadership areas that you selected in Module One.
- Select one leadership theory or approach you reviewed in Modules Four and Five and analyze how it will help you with the leadership areas you selected.

Guidelines for Submission: Submit a paper that is one to two pages in length (in addition to the cover page and references). The document should use 12-point Times New Roman font, double spacing, and one-inch margins. Citations should be formatted according to APA style.

Instructor Feedback: This activity uses an integrated rubric in Blackboard. Students can view instructor feedback in the Grade Center. For more information, review these instructions.

Critical Elements	Proficient (100%)	Needs Improvement (70%)	Not Evident (0%)	Value
Leadership Areas of Improvement: Challenge the Process and Enable Others to Act	Analyzes how the Challenge the Process and Enable Others to Act practices can improve the leadership areas, with real-world examples as support	Analyzes how the Challenge the Process and Enable Others to Act practices can improve the leadership areas, but the connection is vague or support does not include real-world examples	Does not analyze how the Challenge the Process and Enable Others to Act practices can improve the leadership areas	35
Leadership Theory or Approach Applied: Challenge the Process and Enable Others to Act	Analyzes how the selected leadership theory can improve the leadership areas, with real-world examples as support	Analyzes how the selected leadership theory can improve the leadership areas, but the connection is vague or support does not include real-world examples	Does not analyze how the selected leadership theory can improve the leadership areas	35
Articulation of Response	Submission has no major errors related to citations, grammar, spelling, syntax, or organization	Submission has major errors related to citations, grammar, spelling, syntax, or organization that negatively impact readability and articulation of main ideas	Submission has critical errors related to citations, grammar, spelling, syntax, or organization that prevent understanding of ideas	30
			Earned Total	**100%**